TEC HRD

UNLOCKING YOUR FULL POTENTIAL



COMPANY PROFILE





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ACCREDITATION

MQA -16/MQA/0889/PA/030919

CETA - ACC/18103/00001

SAFETY COURSES

1. HAZARD IDENTIFICATION & RISK ASSESSMENT TRAINING
2. LEGAL LIABILITY TRAINING
3. SHE REP SKILLS PROGRAMME (OHSA 85 OF 1993 & MHSA 29 OF 1996)

CONTACT

TEC HRD CONSULTANTS

CETA

WWW.TECHRD.CO.ZA

Introduction

TEC HRD Provides MQA, CETA, HWSETA and TETA Accredited Training. Ranging from Earthmoving Equipment, Health and Safety Training, OHS Audits, Working at Heights, Risk Assessment training. We also offer professional services and assisting companies with gaining Accreditation from SETA's.

TEC HRD: Your H&S Partner

The company has been formed by Vasant Lala that has a good Health and Safety background, from the Mining industry. People involved here are passionate about Health and Safety, and belong to and have certification in all services rendered.

The resource personnel working in the company have been consistently providing reliable support services and consultancy to a wide variety of corporate houses either in the capacity of executive or as business partner or consultant. Bottom line of the company philosophy is building a long-term business partnership with its clients where interpersonal relationship, reliability, assured quality and target oriented modern technology and safety compliance are the major building blocks.

It is a company where professionals from both technical and functional field group together with an objective of providing appropriate business solutions. It realizes the importance of functional knowledge and its impact in developing business solutions. The key to the company's success is the maintenance of a close working relationship with the clients through ensuring the best possible solutions to their needs; to establish and maintain a thorough knowledge and understanding of client's objective and help them maximize the benefits.

We want to establish ourselves as the best choice in Accredited Training by offering the full spectrum of services.

Our Mission

Enriching our clients by empowering their workforce with Skills, Knowledge and the right Attitude. Investing in the local communities where we operate, by empowering them with skills that will make them marketable in the industry. Creating a Health and Safe environment where our clients can operate in. Consult clients with best practice and introduce the best solutions for their business.

Our Vision

Is to achieve 100% customer satisfaction by delivering quality products and services at an affordable cost. Being at the forefront of skills development and leading the pack. Delivering accredited, effective and quality training services to our clients.

Our Keys for Development



- Desire for Excellence
- Trust and confidence build-up
- Innovation
- Transparency
- Teamwork

We believe in

- Motivation
- Collective responsibility and leadership
- Professionalism and ethics
- Adding values to our client needs

Our Involvement



■ **HEALTH & SAFETY TRAINING**

We design and implement training solutions and plans, aligned with our client needs.

- Strategy planning
- Conducting Training Needs Analysis
- Assessment
- Planning, audits, best practices etc.
- Workplace inspections for Department of Labour approval

■ **EARTHMOVING EQUIPMENT TRAINING**

Our experts make it their personal mission to deliver quality training to your staff. Transferring knowledge and skill, coupled with methods addressing attitude in the workplace. Our main focus is in the Construction and Mining Sectors.

Areas of Expertise

Main Strength of TEC HRD lies in the blend of professionals, specialized and highly focused operation. Increasing customer's awareness is the strength where it excels over its competitors.

Our offers cover the following major areas:



- National certificate plant operations
- HAZCHEM
- Lifting Equipment
- Earthmoving Equipment (Graders, Dozers, Excavators, Trucks, TLB's etc.)
- Install, use and perform basic rescues from fall arrest systems and
- Implement the fall protection plan.
- Explain and perform fall arrest techniques when working at heights
- Operate a Mobile Elevated Working Platform (MEWP)
- Erect and Dismantle Scaffold
- Erect and Dismantle access scaffold
- SHE REP Training
- Earthmoving Equipment
- Use and maintain power tools on a construction site
- Understanding and dealing with HIV / AIDS
- Perform Basic Fire Fighting
- Provide Risk-Based primary emergency care / first aid in the Place.
- Work in confined spaces on construction sites
- Hazard Identification & Risk Assessment
- Training Material Design
- VTS / Dover Testing
- Use and maintain hand tools on construction site
- Competent Person A – Examine and Make Safe

Product and Offerings



■ **HEALTH AND SAFETY TRAINING**

- CETA ACCREDITED TRAINING PROVIDER
- TETA ACCREDITED TRAINING PROVIDER
- HWSETA ACCREDITED TRAINING PROVIDER
- MQA ACCREDITED TRAINING PROVIDER

■ **EARTHMOVING EQUIPMENT TRAINING**

- CETA ACCREDITED TRAINING PROVIDER
- MQA ACCREDITED TRAINING PROVIDER

■ **TRAINING MATERIAL DEVELOPMENT**

- SAQA Aligned Material Development – Site specific & Risk Based Approach.

Accreditations & Associates

- CETA Accreditation
- MQA Accreditation
- TETA Accreditation
- HWSETA Accreditation

CETA Construction Education and Training Authority

B-BBEE LEVEL 1 CERTIFIED

MQA MINING QUALIFICATIONS AUTHORITY

Saiosh South African Institute of Occupational Safety and Health Corporate Member

List of Some Major Clients

TEC HRD has several clients using its array of products and services. A partial list of these clients includes:

■ **HEALTH AND SAFETY TRAINING**

- Kaap Agri
- Anglo American
- Aveng Moolmans Group
- WBHO
- Marlboro Crane Hire
- UMK Mine
- Kalagadi Manganese Resources
- Concor Infrastructure
- Dust A Side
- E-Cat
- Fountain Civil Engineering
- Hanmag Crane Hire
- Elf Drilling
- Vedanta Black Mountain Mine
- West Coast Resources
- AMC – African Mining And Crushing





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CONSTRUCTION COURSES

NATIONAL CERTIFICATE: CONSTRUCTION PLANT SAQA ID: 65789

TRAINING ON TRUCKS, ADT'S, GRADERS, FRONT END LOADERS, EXCAVATORS, DOZERS, TLB'S, TIPPERS AND MORE

CETA

FOR MORE DETAILS
www.techrd.co.za

MINING QUALIFICATIONS AUTHORITY

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CETA Accreditation No: ACC/18/03/00001

MQA Accrditation No: 16/MQA/0889/PA/030919

OUR COURSES

FIRE FIGHTING TRAINING

FIRST AID LEVEL 1 & 2 TRAINING

CONTACT US

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MQA MINING QUALIFICATIONS AUTHORITY

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- WORKING AT HEIGHTS
- SCAFFOLDING ERECTING
- SCAFFOLDING INSPECTING

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WE ARE HERE

TO HELP YOU!

WE OFFER

- ✓ COMPETENT PERSON A SKILLS PROGRAMME
- ✓ SHE REP SKILLS PROGRAMME
- ✓ OPERATE MOBILE MACHINERY FOR SURFACE EXCAVATIONS SKILLS PROGRAMME

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